

Annexure -A

Common SOP for conduction of School Level Events

STAGE-2: Post-Event

Name of the Event Conducted Date of the Event: 3/5/2024

1. School & Program	COMMERCE	
2. Type of Program	Cultural/Sports/ Any other club	
••	activities/Lecture	
3. Brochure and Circular	Done	
	□ Not Done	
4. Event/Activity report	□ Done	
ν .	□ Not Done	
5. Attendance list	□ Done	
	□ Not Done	
6. Feedback Analysis	Done	
	□ Not Done	
7. Action Taken Report	□ Done	
	□ Not Done	
	- Not Done	
8. Activity/Event Photos	Done	
(Compulsorily Geo Tagged)	□ Not Done	
9. Activity/Event Video	☐ Done	
(Link to be provided in the Report)	□ Not Done	
10. Finance report	Done	
(Budget and expenditures incurred)	□ Not Done	
11. Activity/ Event complete report -Soft Copy		
marked to School Group mail, Academic Co-	Done N. A. D.	
ordinators and Dean/Director of the school	□ Not Done	
Program Objectives:		
To provide a learning experience on Scale Development		
 To provide a rearring experience on Scale Beveropment To provide hands on session on Data Analysis Software i.e., SPSS. 		
 To motivate faculty members to write empirical papers. 		
Program Outcomes:		
Workshop material shared amongst faculty members will help in performing appropriate test		
suitable for their study and encourage them to write empirical papers		

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NAAC Criteria: Criteria 6 (6.3.3 PROFESSIONAL DEVELOPMENT PROGRAMS ORGANIZED FOR TEACHING STAFF)

APPROVAL (Signature)

Prepared and Documented by IQAC	Reviewed by HOD	Approved by Director



SCHOOL OF COMMERCE

Report on One day Workshop for In-house Faculty Members

on

"Scale development & Data Analysis using SPSS"

Title of the Programme:	Scale development & Data Analysis using SPSS
Date of the Programme:	3 rd May 2024
Timings of the Programme:	1.00 pm to 4.3. pm
Place of the Programme	SVB, 7 th Floor Room No.714
Resource Person:	Dr.Poornima V, Assistant Research Director &
	Assistant Professor, St. Joseph College of
	Commerce, Bengaluru.
Program Co-ordinator:	
Faculty Co-ordinator	Prof. Konyn Tuba Lappay
• Student Co-ordinator	Mr. Sanjibon Saha
	Ms. Anugraha
	Mr. Manish
Number of Participants	Faculty members attended: 25
Program Objective	 To provide a learning experience on Scale
	Development
	 To provide hands on session on Data
	Analysis Software i.e., SPSS.
	 To motivate faculty members to write
	empirical papers.
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Program Details:

On 3.5.2024, The workshop conducted aimed to encourage and give better learning about scale development and data analysis using SPSS. The speaker emphasized the. The speaker discussed the overview of research process and then steps in development of scale development.

- Construct Definiton
- Item Generation
- Content Validity & Pre testing
- Measurement Purufication
- Verification of Dimensionality
- Nomological Validity
- Criterion related Validity
- Accounting for known issues in measurement scales

The session also covered on the characteristics of a good or bad item like exceptionally lenthy items reading difficulty and redundancy.

The second part of the session was hands on experience using SPSS and the following test were practiced

- Reliability test
- Normality test
- Descriptive statistics

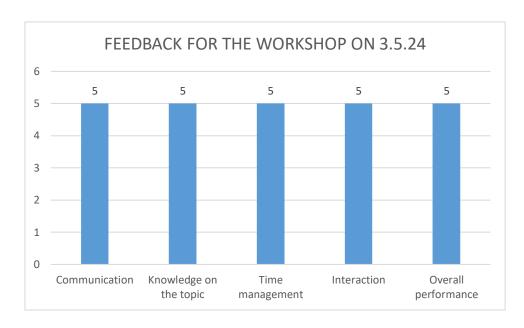
- One sample T Test
- Independent sample T-Test
- Paired T-Test
- One-way Anova

The speaker also gave highlights on interpreting and writing such analysis in the research paper or thesis.

Learning Outcome/ Feedback:

- Attendees were able to get basic learning of scale development
- Hand on experience and cracked version of software with reading material can help to practice and implement better in the research papers.

Graph:



Inference:

The session seems to be useful for the participants, as there is a positive feedback.

Action Plan:

Similar session can be planned on the following topics as informed by the participants

workshop in business commerce and management

Case study
PhD works

research workshop step by step
Research related better knowledge

level learners Regression analysis basic step

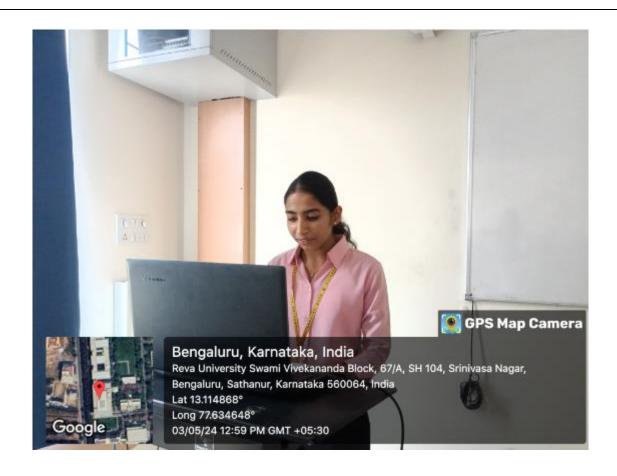
beginning stage

Great session paper writing SPSS Research paper

Use of Al

Personal Finance

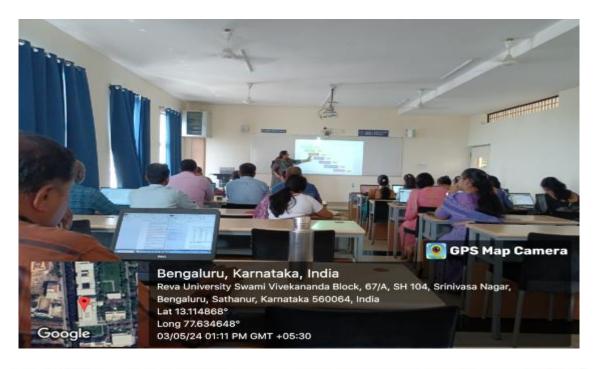
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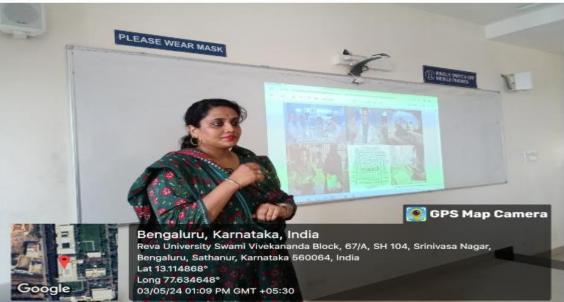


(Welcome address by Student Co-ordiantor, Ms.Anugraha

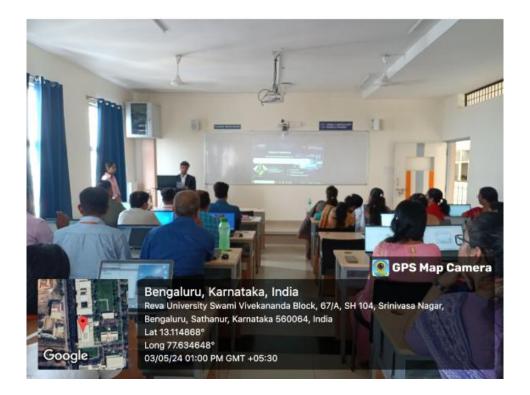


(Prof. Usha Welcoming the resource person by offering sapling)





(Resource Person addressing the participants)



(Participant's engagement)



(Vote of thanks by Student Co-ordinator)

Faculty Co-ordinator Signature:

HOD Director

Creative:



Resource Person Profile:



Dr. Poornima V

Assistant Research Director, SJCC Research Centre

Email: poornimavijaykumar23@gmail.com/poornima@sjcc.edu.in

Dr. Poornima V serves as an Associate Professor at the Department of Commerce & Management (UG & PG) at St. Joseph's College of Commerce (Autonomous) in Bengaluru, bringing to the table over a decade of teaching and research expertise. Having earned her M.Com with first rank from the same institution, she returned as a faculty member in 2012. Dr. Poornima successfully cleared the National Eligibility Test (NET) in June 2011 and later obtained her Ph.D. in Commerce from Bharathiar University, Coimbatore, in 2018. Additionally, she holds a certification in IFRS issued by ACCA, UK. She is a recognized Ph.D. Research Supervisor under Bengaluru City University, SJCC Research Centre.

Dr. Poornima V has undertaken various administrative roles, serving as staff secretary, professional programs coordinator, parent-teacher association coordinator, and coordinator for international webinar series on Sustainable Development Goals (SDGs). Presently, she holds the position of Assistant Research Director at the SJCC Research Centre.