

NOTIFICATION**CASTE BASED DISCRIMINATION COMMITTEE**

As per the REVA University Statutes relating to the Caste Based Discrimination Committee and approved by the relevant authorities of the University. This Committee will come into force from the date of Notification.

Sl. No.	Name	Designation
1.	Dr. Mallikarjun Kodabagi Deputy Director IQAC, School of Computing and Information Technology Email Id: mallikarjun.mk@reva.edu.in	Chairperson
2.	Dr. Madhusudana Reddy M B Professor, School of Applied Sciences - Chemistry Email Id: madhusudana.mb@reva.edu.in	Member
3.	Dr. Raghavendra Nayaka P Assistant Professor, School of Computing & Technology Email Id: raghavendra.nayak@reva.edu.in	Member
4.	Dr. Veena K N Associate Professor, School of ECE Email Id: veenakn@reva.edu.in	Member
5.	Dr. Jagadeesh L R Associate Professor, School of ME Email Id: jagadeesh.lr@reva.edu.in	Member
6.	Dr. Charitra H G Assistant Professor, School of Arts & Humanities Email Id: charitra.hg@reva.edu.in	Member Secretary
7.	Dr. Abdul Haq N Assistant Professor, School of ECE Email Id: abdulhaq@reva.edu.in	Member

The tenure of the above members of the Committee is for a period of two years (2024 to 2026).


Registrar I/C
REVA UNIVERSITY
Yelahanka, Bengaluru-64

To:
All the members of the Committee.

Copies to :

1. Office of the Chancellor
2. Office of the Pro Chancellor
3. Office of the Vice Chancellor
4. Office of the Registrar
5. Office File

Caste Based Discrimination Committee

The Caste Based Discrimination Committee in the university is designed to address and prevent discrimination and harassment based on caste identity within the university community.

Objectives of the committee:

- To prevent and eliminate all forms of caste-based discrimination within the university community.
- To promote a culture of inclusivity, diversity, and equality by celebrating the richness of caste diversity within the university
- To provide support, guidance, and advocacy for individuals who experience caste-based discrimination.
- To provide support, guidance, and advocacy for individuals who experience caste-based discrimination offering counselling services, facilitating access to resources and assistance, advocating for their rights, and ensuring that complaints of discrimination are addressed promptly and effectively.

Functions of the committee:

- Guidelines formulation: The committee is responsible for formulating guidelines related to caste-based discrimination within the university by promoting caste-inclusive culture.
- Grievance handling: Establishing a confidential and accessible mechanism for receiving, investigating, and addressing complaints of caste-based discrimination. ensuring fair and impartial handling of complaints, protecting the rights and privacy of complainants and respondents, and taking appropriate action based on investigation outcomes.
- Support: Providing support services to individuals who experience caste-based discrimination, including counselling, guidance, advocacy, and referral to relevant resources or support networks
- Monitoring and Reporting: Monitoring the prevalence and patterns of caste-based discrimination incidents within the university, collecting data, analysing trends, and preparing periodic reports on the committee's activities, challenges, and recommendations for improvement.
- Awareness programs: Organizing awareness campaigns, workshops, seminars, and training sessions to educate the university community about caste-based discrimination.

Meeting:

- The committee shall meet at least **two times** a year and as per the cases raised.
- The member Secretary, in consultation with the Chairman of the Committee, shall prepare a provisional agenda for meeting. It shall be circulated to all Members of the Committee two days before meeting. All the decisions should be taken based on majority. After the meeting, the Committee shall approve a report embodying its views, recommendations, and decisions. Minutes of the meeting should be shared with all the stakeholders concerned with a copy to IQAC.



Caste Based Discrimination Committee

Date:20.12.2022

Sl.No.	Name	Status
1	Dr. Sunil Kumar Tengli Professor, School of Civil Engineering Email Id: dr.sktengali@reva.edu.in	Chairperson
2	Dr. Bharathi S Director, School of Legal Studies Email Id: dir.ls@reva.edu.in	Member
3	Dr. Mallikarjuna M Kodabagi Professor, School of Computing & Information Technology Email Id: mallikarjun.mk@reva.edu.in	Member
4	Dr. R Venkata Siva Reddy Professor, Electronics & Communication Engineering Email Id: venkatasivareddy@reva.edu.in	Member
5	Dr. M Subramanyam Director, School of Commerce Email Id: drmutyala@reva.edu.in	Member
6	Dr. Raghu C N Director, School of Electrical & Electronics Engineering Email Id: raghu.cn@reva.edu.in	Member
7	Prof. Jagadeesh L R Associate Professor, School of Mechanical Engineering Email Id: jagadeesh_lr@reva.edu.in	Member
8	Prof. Charitra H G Assistant Professor, School of Arts & Humanities Email Id: charitra.hg@reva.edu.in	Member
9	Dr. Raju B T Associate Professor, School of Physical Sciences - Mathematics Email Id: rajubt@reva.edu.in	Member Secretary



Registrar
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Bengaluru - 560 064