

**NOTIFICATION****SENSITIZATION TO PREVENTION OF AND REDRESSAL FOR  
SEXUAL HARASSMENT (SPARSH)**

As per the REVA University Statutes relating to the Sensitization to Prevention of And Redressal for Sexual Harassment (SPARSH) and approved by the relevant authorities of the University. This Committee will come into force from the date of Notification.

Sl.No.	Name	Status
1	Dr. Beena G Controller of Examinations Email Id: beena@reva.edu.in	Chairperson
2	Dr. Dhiksha J HOD - Dept. of Psychology Email Id: dhiksha.j@reva.edu.in	Member Secretary
3	Dr. Abhisarika Prajapathi HOD – Dept. of English Email Id : abhisarika.p@reva.edu.in	Member
4	Dr. Y Ramalinga Reddy Dean – General Administration Email Id: ramalingareddy@reva.edu.in	Member
5	Dr. Rashmi Priyadarshini B K Dept. of Electronics & Communication Engineering Email Id : rashmipriyadarshini@reva.edu.in	Member
6	Dr. Ashwinkumar U Motagi School of Computer Science & Engineering Email Id: ashwinkumar.um@reva.edu.in	Member
7	Prof. Shilpa B R Dept. of Biotechnology Email Id: Shilpa.br@reva.edu.in	Member

The tenure of the above members of the Committee is for a period of two years (2024 to 2026).

  
Registrar(I/C)  
**Registrar I/C**  
**REVA UNIVERSITY**  
Yelahanka, Bengaluru-64

To:

All the members of the Committee.

Copies to :

1. Office of the Chancellor
2. Office of the Pro Chancellor
3. Office of the Vice Chancellor
4. Office of the Registrar
5. Office File

## SPARSH Committee

### Definition of Sexual Harassment:

Sexual harassment in universities refers to any unwelcome or inappropriate conduct of a sexual nature that creates a hostile, intimidating, or offensive environment for students, faculty, or staff. This can include verbal harassment such as sexual comments, jokes, or innuendos; non-verbal harassment like gestures, leering, or suggestive looks; physical harassment such as unwanted touching, groping, or assault; and any other behavior that violates an individual's dignity and right to a safe learning or working environment

### Objectives of the committee:

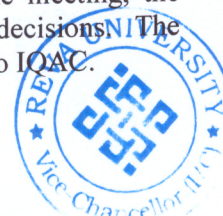
- Prohibition of any form of academic or intellectual growth-preventing hierarchical oppression based on gender inequality
- Preventing gendered bias in the evaluation of the effectiveness of work assigned during working hours
- To provide an environment free of gender-based discrimination
- Protection of the fundamental rights of a woman

### Functions of the committee:

- **Prevention:** The committee's goal is to stop sexual harassment within the university, which includes classrooms, hostels, offices, and any other areas where students, faculty, or staff are present
- **Guideline Formulation:** The committee is responsible for creating and carrying out rules, regulations, and protocols pertaining to stopping, forbidding, and dealing with sexual harassment along with specifying the duties and responsibilities of committee members and a description of the complaint filing procedure.
- **Complaint redressal:** They promptly, impartially, and in confidence accept and investigate accusations of sexual harassment. They guarantee that those who file complaints have a secure space in which to disclose occurrences, and that necessary measures are implemented in response to the investigation's conclusions.
- **Counselling and support:** The committee helps victims of sexual harassment by offering support services like counselling, legal advice, and other forms of assistance. Depending on the seriousness of the incident, they assist in the resolution of complaints through conciliation, mediation, or disciplinary action.
- **Monitoring and Reporting:** They create recurring reports on the status of complaints, the steps taken in response, and suggestions for enhancement while keeping an eye on the enforcement of anti-sexual harassment policies on campus.
- **Awareness programs:** To inform students, instructors, and staff about the negative effects of ragging and the significance of upholding a courteous and welcoming campus community, they host awareness workshops thus creating an environment so that victim can report to individual in the committee or committee keeping the identity secret

### Meeting:

- The committee shall meet at least **two times** a year and as per the cases raised.
- The member Secretary, in consultation with the Chairman of the Committee, shall prepare a provisional agenda for meeting. It shall be circulated to all Members of the Committee two days before meeting. All the decisions should be taken based on majority. After the meeting, the Committee shall approve a report embodying its views, recommendations, and decisions. The MoM of should be shared with concerned University Offices with a copy marked to IQAC.



**Sensitization to, Prevention of, and Redressal for Sexual Harassment  
(SPARSH)**

**Date: 20.12.2022**

Sl.No.	Name	Status
1	<b>Dr. Bharathi S</b> Director, School of Legal Studies Email Id: <a href="mailto:dir.ls@reva.edu.in">dir.ls@reva.edu.in</a>	Chairperson
2	<b>Dr. Payel Dutta</b> Director, School of Arts & Humanities Email Id: <a href="mailto:dir.ah@reva.edu.in">dir.ah@reva.edu.in</a>	Member
3	<b>Col Shri Kumar Nair</b> Director, Administration, Email Id: <a href="mailto:colshrikumar@reva.edu.in">colshrikumar@reva.edu.in</a>	Member
4	<b>Dr. Rashmi Priyadarshini B K</b> Dept of Electronics & Communication Engineering Email Id: <a href="mailto:rashmipriyadarshini@reva.edu.in">rashmipriyadarshini@reva.edu.in</a>	Member
5	<b>Dr. Ashwinkumar U Motagi</b> School of Computer Science & Engineering Email Id: <a href="mailto:ashwinkumar.um@reva.edu.in">ashwinkumar.um@reva.edu.in</a>	Member
6	<b>Dr. Monica S Sharma</b> Counsellor, Department of Administration Email Id: <a href="mailto:monicas.sharma@reva.edu.in">monicas.sharma@reva.edu.in</a>	Member
7	<b>Prof. Shilpa B.R.</b> Dept of Biotechnology Email Id: <a href="mailto:shilpa.br@reva.edu.in">shilpa.br@reva.edu.in</a>	Member Secretary

  
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