



## **Elite Alumni Meet - 2024**

**on**

***“Beyond Graduation: Insights from Elite Alumni”***

Conducted on 20<sup>th</sup> April 2024

**REVA Business School**

## Contents

1. School	REVA Business School
2. Program	MBA
3. Type of Program	Elite Alumni Meet – April 2024
4. Brochure and Circular	<input type="checkbox"/> Done ✓ <input type="checkbox"/> Not Done
5. Activity report a. (Include resource person profile)	<input type="checkbox"/> Done ✓ <input type="checkbox"/> Not Done
6. Attendance list	<input type="checkbox"/> Done ✓ <input type="checkbox"/> Not Done
7. Feedback, Analysis and ATR	<input type="checkbox"/> Done ✓ <input type="checkbox"/> Not Done
8. Photos	<input type="checkbox"/> Done ✓ <input type="checkbox"/> Not Done
<b>Program Outcomes</b>	
<b>PO9 – Life Long Learning</b> Ability to operate independently in new environment and acquire new knowledge and skills that helps in lifelong learning process.	

## Brochure/Circular




*Organises*

**Elite Alumni Meet - 2024**

**REVA Business School**

**Beyond Graduation:  
Insights from Elite Alumni**

 20<sup>th</sup> April, 2024  3:00 PM to 4:00 PM | Online: MS Teams

**List of Alumni**

- Ganugapenta Venkata Aishwarya: Lead HR - Design Agency, Bengaluru
- Girijaa R R: Professional II Business Analyst - DXC Technologies, Bengaluru
- Panicker Aditya Raj: Pricing Executive – Winwin Lines Limited, Mumbai
- Aqueeb Khan: Associate Consultant – Bosch Global Software Technologies, Bengaluru
- Vishal S: Finance Analyst II ERP Packages, SAP Consultant FICO - DXC Technologies, Bengaluru
- Vishal R: Associate Vice President - LITM Financial Pvt Ltd., Bengaluru
- Mourya G R: HR Executive – Exzellenz Career Shapers Pvt Ltd, Bengaluru

www.reva.edu.in

## Resource person details

1. Ganugapenta Venkata Aishwarya: Lead HR - Design Agency, Bengaluru.
2. Girijaa R R: Professional II Business Analyst - DXC Technologies, Bengaluru.
3. Panicker Aditya Raj: Pricing Executive – Winwin Lines Limited, Mumbai.
4. Aqueeb Khan: Associate Consultant – Bosch Global Software Technologies, Bengaluru.
5. Vishal S: Finance Analyst II ERP Packages, SAP Consultant FICO - DXC Technologies, Bengaluru.
6. Vishal R: Associate Vice President - LITM Financial Pvt Ltd., Bengaluru.
7. Mourya G R: HR Executive – Exzellenz Career Shapers Pvt Ltd, Bengaluru.

## Report

Meeting Title: Beyond Graduation: Insights from RBS Elite Alumni		
Date: 20th April 2024	Time of the Meeting: 3:00 PM to 4:00 PM	Meeting Location: Online _MS Teams
Type of the Meeting:	Academic	
Organizer/Facilitator	Dr Shubha A, Pro Vice Chancellor, Academia, Governance, Training and Placement, and Dean REVA Business School	
Meeting Called By	Prof Malashree S, Alumni Vertical Head and Assistant Professor, REVA Business School	
Note Taker	Prof Preethi BN, Cultural Vertical Head and Assistant Professor, REVA Business School	
Attendees	<ol style="list-style-type: none"><li>1. Dr Shubha A, Pro Vice Chancellor, Academia, Governance, Training and Placement, and Dean REVA Business School</li><li>2. Ms. Ganugapenta Venkata Aishwarya: Lead HR - Design Agency, Bengaluru</li><li>3. Mr. Panicker Aditya Raj: Pricing Executive – Winwin Lines Limited, Mumbai.</li><li>4. Mr. Aqueeb Khan: Associate Consultant – Bosch Global Software Technologies, Bengaluru.</li><li>5. Mr. Vishal S: Finance Analyst II ERP Packages, SAP Consultant FICO - DXC Technologies, Bengaluru.</li><li>6. Mr. Vishal R: Associate Vice President - LITM Financial Pvt Ltd., Bengaluru.</li><li>7. Mr. Mourya G R: HR Executive – Exzellenz Career Shapers Pvt Ltd, Bengaluru.</li><li>8. Mr. Naveen C, Training and Placement Officer, CDC, REVA University</li><li>9. Mr. Samuel A, Manager, Corporate Relations, Strategies &amp; Operations , CDC, REVA University</li><li>10. Prof Malashree S, Assistant Professor, REVA Business School</li><li>11. Prof Preethi BN, Assistant Professor, REVA Business</li></ol>	

	<p>School</p> <p>12. Prof Shwetha TA, Assistant Professor, REVA Business School</p> <p>13. Dr. Gokilavani Rajagopal, Associate Professor, REVA Business School</p> <p>14. Prof Nagendra SM, Assistant Professor, REVA Business School</p> <p>15. Dr. Thamotharan Ayyavu, Associate Professor, IQAC Head, REVA Business School</p> <p>16. Dr. Narayanaswamy Thangavel, Associate Professor, Academic Vertical Head, REVA Business School</p>
<b>Absentees</b>	1. Ms Girijaa R R: Professional II Business Analyst - DXC Technologies, Bengaluru.
<b>Agenda:</b>	Insights from Elite Alumni, Interaction, knowledge and experience sharing from the Alumni of REVA Business School
<b>Time Capture</b>	<b>Discussions</b>
<b>3:00PM to 3:05 PM</b>	<p><b>Start of the Session:</b></p> <p>Prof Malashree S , started the session by welcoming the Dean, the Elite Alumni of RBS and REVA Staff members who joined the meeting, the warm welcome embarked on Journey of reflection.</p>
<b>3:05 PM to 3:10PM</b>	Dr Shubha A, Pro Vice Chancellor, Academia, governance, training and placement, and Dean REVA Business School set the tone for the meeting
<b>3:10 PM to 3:16PM</b>	<p><b>Discussion 1: Ms. Aishwarya</b>, shared five principles that have guided her towards becoming a lead HR, these principles are essential in navigating or evolving landscapes of both personal and professional lives.</p> <ul style="list-style-type: none"> <li>• Her <b>first principle</b> that she shared today, that she realized post-graduation was that learning is <b>a continuous process</b>. It is a lifelong endeavour, which means that we have to stay updated with the industry trends, continuously upgrade our skills and personal development in order to ensure that we can experience sustained success and whether or not one starts a business thinking like an entrepreneur can be a valuable skill. The reason she said this was because currently in her role as she is working as a lead HR in one of the US based companies, so it's very important for her to take decisions. She had to literally think like as if she owns the business and it is this decision which is valuable for the company and for the employees.</li> </ul>

Therefore, she has to think from that perspective like get into the shoes of management and employees in order to ensure that she takes the right decision. So that's where the learning aspect comes into picture.

- **The second skill** that has really helped her to scale up in her career within a short span of time, In her previous organization, she was given an opportunity to kind of have interactions with the potential clients. She knew an hour doesn't really do all of it, like they don't interact, interact with the clients, but getting there has not been an easy journey. It all came through **communication**. She said to consider communication as a key skill for opportunities because she has experienced that it is not just the fluency that matters, it is also the negotiation the power contact that we make, it is not about using complex vocabulary, it's more about how clearly one can articulate their thoughts and ideas It also involves expressing your expectations to your employers or company like usually people hesitate doing it like especially fresh out of college, people hesitate to inform your manager or any other senior that how do they want to grow in their professional career. Candidates end up getting into recruitment first and then slowly and gradually they get into core operations. However, in her case she got into a core HR operations and that was all because of the interest that she expressed like timely communication to the right person is something which is very vital and only then one can grab great opportunities and that also helps us to kind of outline our goals pertaining to both personal and professional growth.
- Coming to the **third principle** that is often perceived that it all depends on how someone behaves and how someone presents themselves. That is **confidence**, she personally believes that confidence is beyond appearance, which means that true confidence is built on a solid foundation of knowledge and skills. In her case, she used to struggle a lot with the interviews, she used to get anxious with respect to what sort of questions she would have to answer and all of that. But once she started gaining confidence in whatever she was doing and whatever she has learned, she stopped stressing a lot on focusing on what will be asked. But she used to understand the companies background and profile and then just go and attend the interview because she knew that her concepts and the knowledge is strong enough to enable her to crack those interviews.

	<ul style="list-style-type: none"> <li>• The <b>fourth thing</b>, which is very important, is <b>discipline</b> in all aspects. So what happens is discipline is often associated with <b>punctuality</b> and doing routine tasks effectively. But for her, the essence lies much deeper. It is about consistency in our efforts, regardless of immediate rewards like you are not supposed to think about rewards and then streamline your discipline.</li> <li>• <b>Fifth principle</b>, for her it is more about the quality of work you delivered, the <b>commitment</b> you have to the deadlines and the overall work ethic, which gives a lot of meaning to the term discipline and it also helps one to create professional identity and the reliability people place belief in you as an individual. Therefore she stands confidently say that if in case in corporate world, if I tell people that if I I'll get back to you within 5 minutes on your query then people know that she will get back within 5 minutes and if she is not able to get back to you within 5 minutes, they can simply, assume or they can simply understand that maybe she is occupied, which is why she's not able to get back to me. So that is the kind of reliability which Ms Aishwarya has achieved over a period of time and that came to her through discipline. She thanks for the opportunity given and ended her thoughts.</li> </ul>
<p><b>3:18 PM to 3:23 PM</b></p>	<p><b>Discussion 2: Mr. Aqueeb Khan M</b> insisted that his juniors should have domain knowledge in terms of product or something else with that extra knowledge, it becomes easier because when they have the different domain knowledge they will be able to see the bigger picture. And this is what is missing in companies. People come from engineering background MBA background this background to that background. 80% of the resources which are hired in company are used to do day to day job because that is bread and butter of the company. But what they aspire is to create CEOs in the company, they want to create entrepreneurs in the in future for which they need to have that cross collaboration now.</p> <ul style="list-style-type: none"> <li>• He gave an example that, 'why do we limit the students of MBA to just do project on MBA? Why can't they collaborate with engineering students? What, if the engineering student or engineering mind is able to create a product, let him use the mind of Business of MBA, collaborate and start to do projects which can be a potential business. As of now it can be a concept, but in future that can be a business, so this type of collaboration, cross collaboration, creativity,</li> </ul>

	<p>brainstorming that is expected’.</p> <ul style="list-style-type: none"> <li>• If we are trying to increase this in our university, this will actually help the students to groom faster. In his opinion, it can be executed this way: He stated that it could be challenging for having established projects, established curriculum to go beyond this, but ours being private university we will have that liberty to do it. We cannot start it directly, but we can actually start with prototyping. We can just do it with small group of students if they are really interested, let them collaborate. A law student can bring in legal activities. Let MBA person know how it is. What are the legal things required to start a company? Let him know what is required from engineering point. What is required to develop? Let him know from the data, analytics from MSC or BSc to actually understand what is required in the market. Therefore, this type of cross collaboration will actually help, and this is something which he is personally suggesting because of the project or innovation team that he is working in his company that even though a company is doing a revenue of \$100 billion, they spend good amount of money for this type of R&amp;D projects where people need to collaborate. And this is the biggest challenge that they face is in terms of people they can put in all the money in the world, they can put in all the laws, all the legalities. But people coming together and working from different domains is a challenge, and if you're able to crack it in academia yourself, that will become something interesting and add on because people will have an open mind to do something extra, and that risk takers risk taking capability will be more so. This was from his side of the perspective. Mr Aqueeb, concluded thanking and hoping that it was insightful.</li> </ul>
<b>3:25PM to 3:30 PM</b>	<p><b>Discussion 3: Mr Vishal S</b> highlighted on the importance of learning current trends, as a SAP consultant he has to know the latest ERP, S4 HANA, cloud based solution and so on this will make us to boost over our career growth according to the market trends and it will be available with your hands on experience too.</p>
<b>3:31PM to 3:36 PM</b>	<p><b>Discussion 4: Mr Vishal R</b> started sharing his experience by first introducing himself, he is working at LIMT Financials Pvt Ltd, and it is a boutique wealth management firm where they do investment advisory to cooperates as far as his role is concerned he has two roles, one is client facing role and other one is advising role.</p>

	<p>In his observation in the client facing role is someone should be very confident that is what Ms Aishwarya also mentioned earlier. He saw how his professors were confident in the knowledge and what made them so confident, it all came from deep knowledge how do we attain the deep knowledge when you have hunger, hunger for learning, hunger for being one step ahead in the task that we do, Learning curves of knowing things in a different manner and in this scenario, During his MBA times , this hunger is what he and his friends Aqueeb and Vishal G had and made them different from all others they always wanted learn something new and we wanted to portray something in the RBS.</p> <ul style="list-style-type: none"> <li>• Having the practical sessions can bring improvements in the RBS curriculum, off course, the case studies methods of learning has been there, but still the practical situations and implementing that, is where students should come up with and they have to own their learnings and they have to exchange this knowledge like he and his friends did.</li> <li>• Having a deep knowledge about things are important in any field, he shared his experience as a student and how collaboration helped him, he highlighted about RBS Distinguished Lecture Series and also about Flames University where they bring the industry veterans. This kind of initiatives are great for the school where selected industry veteran comes and they talk about how they pick up the stocks, what is the terminal value? How do they do the analysis so all those things can be added as a global review program. In his opinion rather than the elective programs, this approach can be imbibed in the curriculum, if it always embedded with our RBS, would be benefited and concluded his talk.</li> </ul>
<p><b>3:37 PM to 3:46 PM</b></p>	<p><b>Discussion 4 MR. Mourya GR</b>, firstly started by congratulating Dr Shubha A, upon her promotion as Pro Vice Chancellor, Academia, governance, training and placement and on her added responsibilities. He focused his discussion on few things like the market situations and misconceptions, Knowledge that students are having when they are in the university and the learning that are actually learned in the industry.</p> <ul style="list-style-type: none"> <li>• Attention to detail is a very important skill that students must master in, followed by no compromise attitude and keeping updated with the trends, he also made special mention about his faculties that they all have serious commitment at RBS.</li> </ul>

	<ul style="list-style-type: none"> <li>• Having that subject knowledge is important, speaking with respect in the job that they hold, knowledge of different domains, Hunger for learning as said by Mr Vishal was appreciated by Mr Mourya as all these skills are needed in excelling in the job that we are actually doing.</li> <li>• He also mentioned that <i>'Presentations that we do in our classes and also the competitions that we attend in other universities and people that we interacted with and whatever discussions that we did, all helped in, exchanging information. Through this we can excelling in the company or excelling in the job'</i>.</li> <li>• Misconceptions among students is that, they only look at the salary part while attending placements, they don't realise any sales or odd jib can give them the experience and it is better that having a time gap from graduation to till they get their domain respective job.</li> <li>• With Job Markets going slow and high rates of attrition, there is no time to waste and wait till we get our dream job, just give interview and start that job in hand and gain experience.</li> <li>• He also suggested that RBS should encourage students in sports as his seniors at school were heading the university teams like Bajan was captain of REVA football Team and Guru was captain of Basketball team REVA University. MBA Student have that zeal to be leaders and concluded his thoughts</li> </ul>
<b>3:46 PM to 3:52PM</b>	<p><b>Discussion 5 Mr Panicker Aditya Raj</b>, emphasised on the most important aspect that is Discipline, out of his experience, he shared not to hop too many roles as this may term an individual as "Job Hopper". Every new learning is a new experience, Tie-ups with companies and bringing in practical session can be a very good exposure. Students should understand what failure is? learn from them and having a 'move on attitude' is a must. Also Networking can land them in great opportunities.</p>
<b>3:53 PM to 4:00 PM</b>	<p><b>Discussion 6 Dr. Shubha A</b>, was impressed with the Alumni's interaction and expressed that their maturity, seriousness and sense of gratitude sounded that they had more than 10 years of Industry experience. Elite Alumni of RBS have always being outspoken, straight forward and wished them a bright future. Madam also requested other members in the meeting to raise any questions, in-fact she made sure that it was more of discussion rather than just a Q&amp;A session.</p>

	<p><b>Discussion 7 Dr. Gokilavani</b>, posed a curious question as to What new changes would they want to see at school level as seniors for their juniors.</p> <p>Mr Vishal suggested that the school clubs and form activities should strengthen and it should be student driven. Mr Mourya added to it and requested if more exposure towards sports was given to students at MBA level.</p> <p>Ms Aishwarya suggested that students should be allowed to participate in intercollegiate competitions, which can enhance their inner potential and confidence. Mr Adithya suggested to have right people to take it forward, this builds enthusiasm and confidence among his juniors. He also proposed to have a Management Fest.</p>
<b>4:00 PM to 4:03 PM</b>	<p><b>End of the session</b></p> <p>Vote of Thanks was delivered by Prof Malashree S and the session came to an end.</p>
<b>Key Take away from the session</b>	<ul style="list-style-type: none"> <li>• Five Principles to become successful: Learning as a continuous process, Communication as a key, Confidence, Discipline and Punctuality.</li> <li>• Importance of Domain Knowledge, Project based Curriculum, Cross domain Collaborations and Team Work.</li> <li>• Being a breast of the changing trends, gain hands on Latest tools and technology.</li> <li>• Client facing capabilities, More practical aspects in learning, Exchange of Knowledge.</li> <li>• Subject Knowledge, Presentation skills, gain early experience with waiting for being placed in the specialized domain job, encash the resources in hand, Importance to sports during post-graduation education.</li> <li>• Learning from Failures, Tie-up with firms for practical session, Networking as a key to success.</li> </ul>
<b>MOM by Preethi BN, Assistant Professor, RBS</b>	

### Attendance

6 Alumni, 8 faculty and 2 members from CDC have attended the program. (hard copy is also attached)

#### Full Name

Malashree S

Preethi B N

Shwetha T A

Dr. Gokilavani Rajagopal

#### User Action

Joined

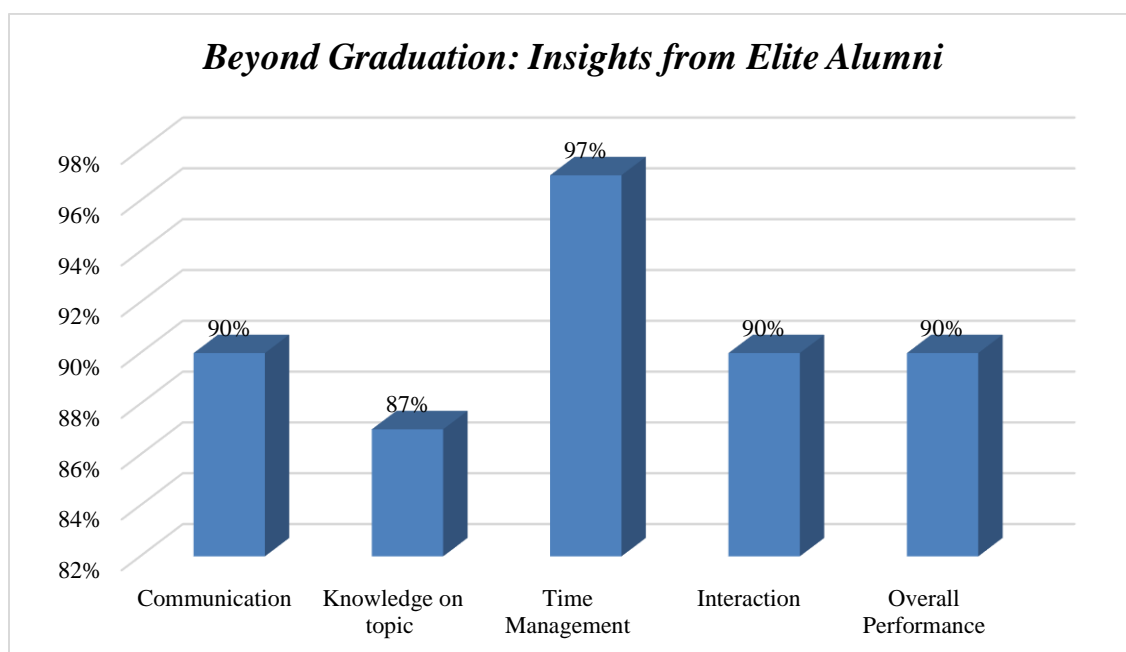
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Joined

Dr. Thamotharan Ayyavu	Joined
Dr. Narayanaswamy Thangavel	Joined
Nagendra S M	Joined
Naveen C	Joined
PANICKER ADITYA RAJ (Unverified)	Joined
Dr. A Shubha	Joined
Mourya G R (Unverified)	Joined
Vishal S (Unverified)	Joined
Aishwarya (Unverified)	Joined
Aqueeb Khan M (MS/EMS-XMS3) (Unverified)	Joined
Vishal (Unverified)	Joined
Samuel A (Unverified)	Joined
Mourya GR (Unverified)	Joined

## Feedback



## Comments

- Appreciate this program, I would be interested but not for the mass crowd, every one will not be interested and have the maturity to learn something beyond regular syllabus.
- Would have preferred having current batch students involved so that we could interact with them and make the session much more meaning full.
- It would be helpful if the audience details are provided well in advance so that we can prep accordingly.
- A small suggestion adding to the discussion we need to give a opportunity to attend Corporate Events where students are allowed something like Expo to get networking and exposure.

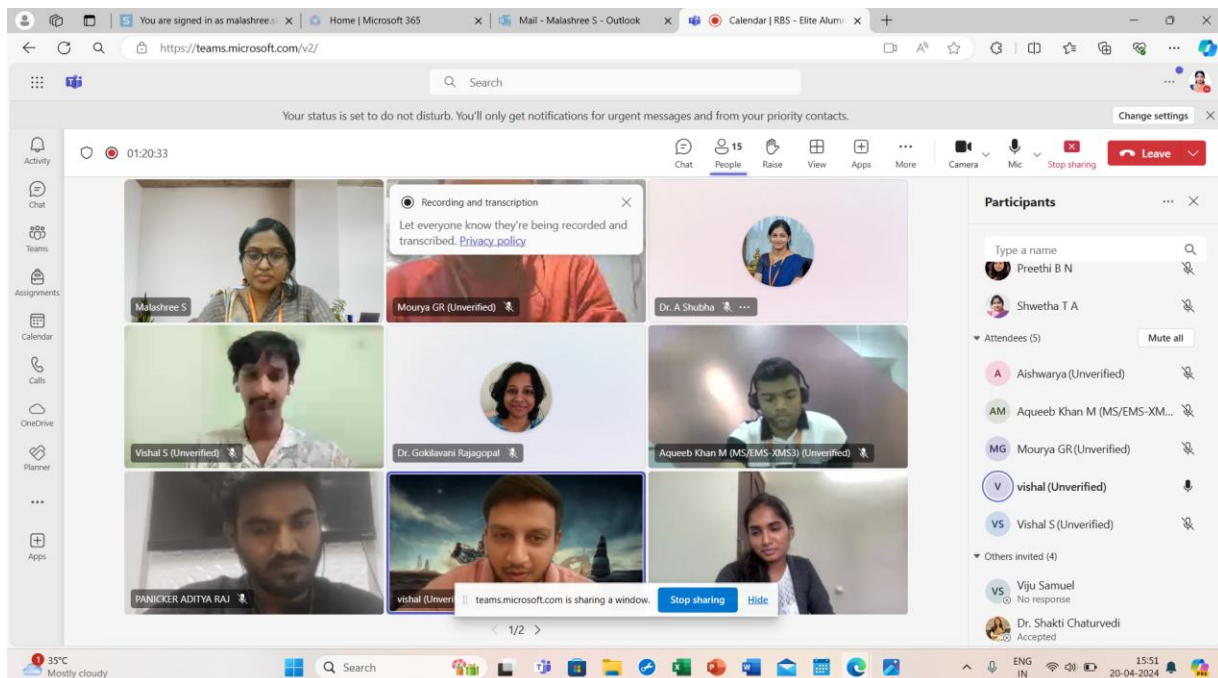
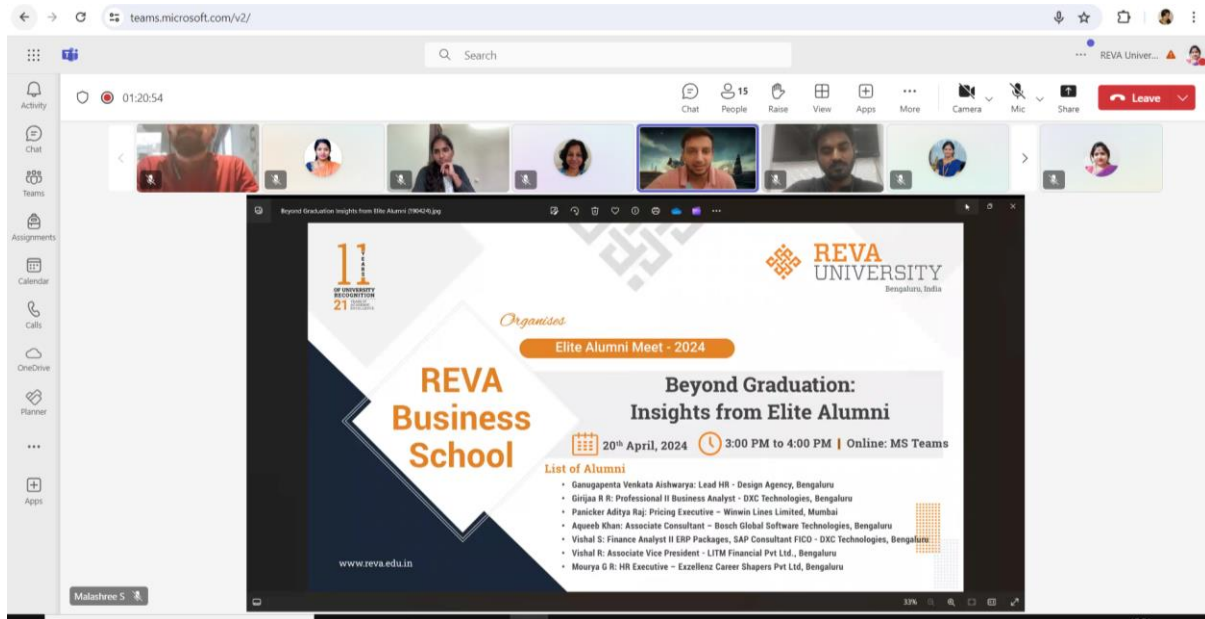
## Actions Taken Report

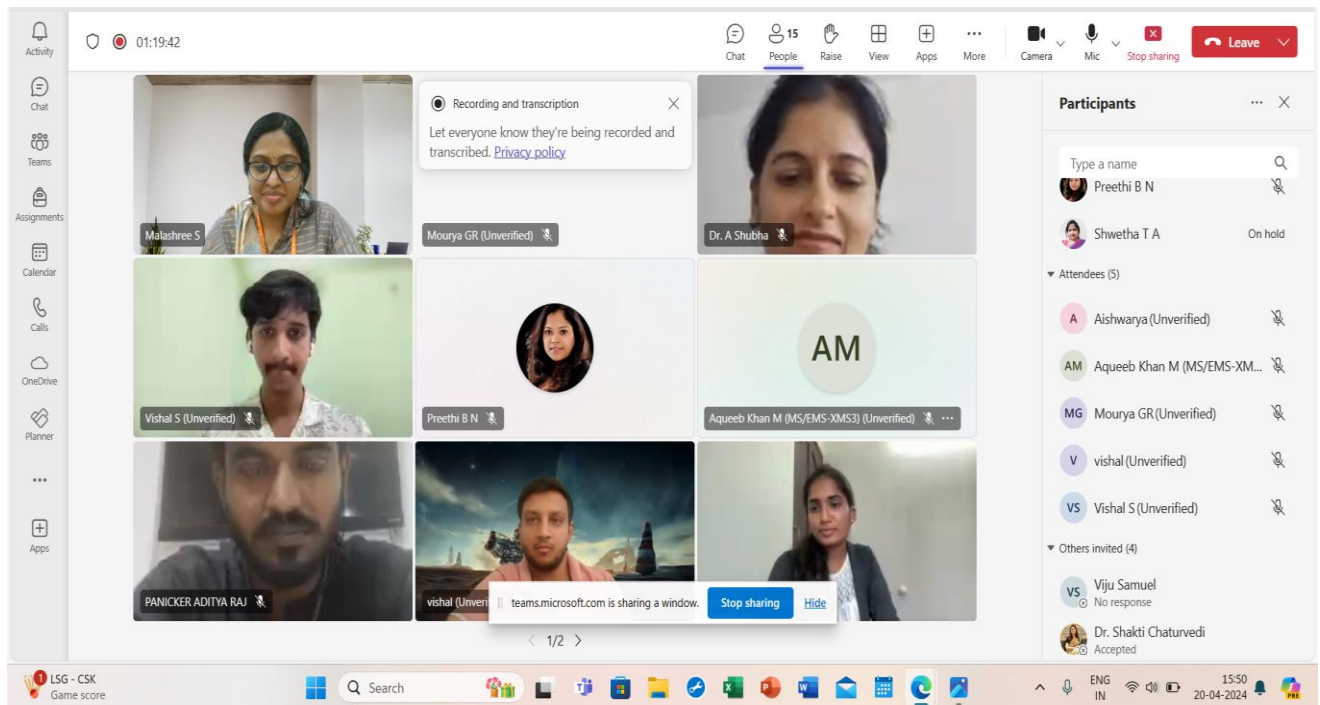
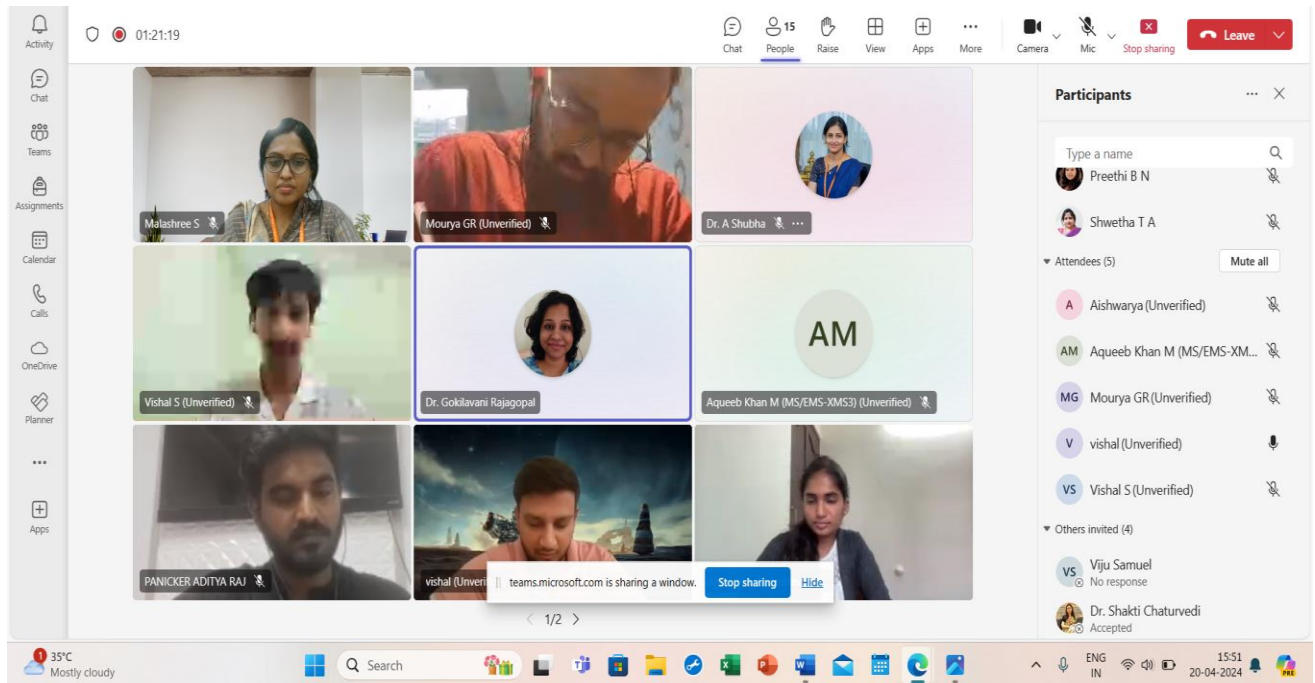
Since the event is about discussions on understanding the alumni perspectives, current batch students were not involved.

## Finance Report (Budget and expenditures incurred)

Nil

## Photos:





**Alumni Vertical Head**  
**REVA Business School**

**Dean**  
**REVA Business School**