



# **Alumni Report on Agile HR: How to redesign line organization**

**Date: 17-02-2023**

**REVA Business School**

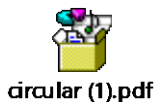
## Contents

1. School	REVA BUSINESS SCHOOL
2. Program	MBA
3. Type of Program	Alumni Talk
4. Brochure and Circular	<input checked="" type="checkbox"/> Done <input type="checkbox"/> Not Done
5. Activity report a. (Include resource person profile)	<input checked="" type="checkbox"/> Done <input type="checkbox"/> Not Done
6. Attendance list	<input checked="" type="checkbox"/> Done <input type="checkbox"/> Not Done
7. Feedback, Analysis and ATR	<input checked="" type="checkbox"/> Done <input type="checkbox"/> Not Done
8. Photos	<input checked="" type="checkbox"/> Done <input type="checkbox"/> Not Done
9. Finance report (Budget and expenditures incurred)	<input checked="" type="checkbox"/> Done <input type="checkbox"/> Not Done
10.Outcomes	Applicable only for FDPs/SDPs

## Brochure /E-Banner



## Circular



## Resource person details

Swati Chauhan is currently working in KPIT technologies as HR Head in Southern region. She has around 10 years of work experience in HR. She has worked in various capacities of HR. She was involved in framing HR policies of companies also. She is recipient of many award in this span of time.

## Report

RBS Alumni club has organized an alumni talk on " Agile HR: How to redesign line management for an organization on 17<sup>th</sup> February 2023. The talk was delivered by Miss Swati Chauhan, HR manager working in KPIT technologies.

The program was organized in Chanakya Auditorium from 2.00 pm to 3.00 pm and was attended by MBA III rd Sem students. The talk was organized by Alumni coordinators.

The resource person discussed Agile HR. She focused on the role of HR to pool the multi-skilled people who are efficient enough to innovate and design together with the organization's needs. She discussed that HR should be open to experimentation and iterating, reassess the situation and develop solutions in the moment and review on daily basis.

By adopting Agile HR better results are expected such as improved team collaboration, continuous feedback, better adaptability, and measuring output.

## Attendance



alumni Talk  
\_attendance.xlsx

## Feedback

**Session by Ms. Swati Chauhan**

Rating Parameter	Average Rating
Communication	
Knowledge on the topic	
Time management	
Interaction	
Overall performance	

Please give your feedback about the instructor (5 being excellent and 1 being poor)



### Any comments/ Suggestions and Learning Takeaways

Good experience, good way of presentation

good

IT WAS GOOD

Nil

Nothing

No

Nothing

.

No

Good

Good Session

Great to attend the session

The interaction is good

Good interaction

All good

Good

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Nothing

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Good

They must take example as students interest

Good skills

This session has given great information and knowledge

Good

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Nothing

Nothing

No

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## **Feedback Analysis and Action to be taken**

Since the feedback and comments for all the sessions were good, no action is required to be taken.

Suggestions are considered to improve next guest lecture.

## Photos



## **Finance Report (Budget and expenditures incurred)**

Since it is an Alumni talk, so no expenditure is incurred.

Alumni Coordinator

(Dr. Ruchi Gupta)

Dean

Dr. Shubha A